

# PROFILE

ALTERNATIVE SOLUTIONS consulting  
YOUR ONE STOP SOLUTIONS



## **1. About us**

Alternative Solutions is a Somalia-based consulting firm that provides specialized consultancy services to government, non-government organizations and corporate entities in the areas of monitoring, evaluations, research, capacity building, organization development and Environmental Consulting services.

Alternative Solutions founded in 2011 as small startup firm grew over the years gaining momentum reputations in providing the aforementioned specialized services. We pair our pool of contextual and thematic expertise to provide contextually tailored and methodological rigorous services through edge-cutting technologies, theories and practical approaches to add value to the end-user's aspirations to effect and achieve desired changes.

**Our vision:** *To be your trusted companion for lasting solutions*

**Our Mission:** *providing and facilitating unparalleled consulting services through research, edge-cutting technologies, practical approaches and contextually tailored methodologies. |*

**Our Core values:**

**Professionalism:** *Deploying relevant, competent and highly experienced network of experts who are passionate to make a difference;*

**Unique/unparalleled service:** *Providing contextualized and out-of-box multifaceted solutions;*

**Service durability:** *Through meaningful involvement empowering lasting solutions*

## **2. Our Services**

### **2.1. Third Party Monitoring**

We provide monitoring and verification services in remote and non-permissive environments to help government agencies, donor and development and aid organizations to make informed decision, improve response and improve accountability in delivery of their services. We aim to delivery high quality, objective, reliable, timely data, analysis and tailored reports.

We have a pool of crowd-sourced team of well-trained enumerators stationed remotely and

*"we cushion security risks and reach the unreachable areas where your staff are unable to"*

## **2.2. Policy Performance and Impact Evaluation**

Combining highest evaluation standards and unique sector specific understanding, we assess the effects of programmes and policies and turn evidence into action-based policy advice. We help clients develop clear statements of intended results, establish evidence-based targets, improve data quality, create and track actionable indicators. In addition, our evaluations approach combines continuous monitoring with rapid and real-time assessments to enable clients to make course correction during intervention implementation. Our services within program and policy evaluation include:

- ⇒ Outcome and Impact Evaluations
- ⇒ Process evaluations
- ⇒ Real-time review evaluation
- ⇒ Implementation evaluations
- ⇒ Randomized controlled trials (RCTs)
- ⇒ Cost-benefit and cost-effectiveness analysis
- ⇒ Policy content analysis
- ⇒ Design and operationalize robust Monitoring and evaluation systems, frameworks and capacities
- ⇒ Base/Endline surveys
- ⇒ Design and Manage performance tracking systems.

## **2.3. Applied research and learning**

We conduct quick-turnaround studies to identify best practices and document learning to facilitate client understanding through '*Pause and Reflect*' sessions to inspire clients' deep dive into data articulate ideas evidence-base decision, policies, strategies and further research. In regard to the "Best Practices" we enable clients to document what works well in specific situation and contexts without using inordinate resource to achieve the desired results, and adapt the vary strategies in other similar situations and contexts. Our services in organization learning include:

- ⇒ Supporting and Managing organizational knowledge and Learning
- ⇒ Connecting and maintaining networks of community of practices and link individuals across boundaries of organizations, sectors and field of practice
- ⇒ Promoting organizational culture, leadership and learning

#### **2.4. Organization Development and institutional capacity building**

We offer organization development services through diagnosing the problem, providing clear and accurate feedback to design and assess solution for future practical recommendations while ensure best possible use of money, manage expectations to provide sustainable cost-effective services.

- ⇒ Under organization development we provide services such as;
- ⇒ Organization transformation (Programme, Strategy design, Human process and human resource management)
- ⇒ Team building and Leadership development
- ⇒ Governance and Stabilization consulting in fragile setting including;
  - Analysis of local governance, power dynamics and systems,
  - Measuring population perceptions

Under the institution capacity development, we provide services such as:

- ⇒ Institutional Capacity diagnosis and intervention design
- ⇒ Design and support policy reform agendas
- ⇒ Develop and support development of legal and institutional framework
- ⇒ In-house and tailor-made capacity building trainings

#### **2.5. Environment and Energy Consulting**

As a forefront Somali consulting firm in environmental impact assessment (EIA) and Strategic Environmental Assessment (SEA), we provide specific environment appraisals and comprehensive impact assessments service to industrial, residential development programmes through deep subject matter expertise to meet client needs. We provide guidance to our clients on their environmental risks and opportunities and assist in the planning of their activities so that they are able to maintain the integrity of socio-economic and ecological systems in a sustainable way.

Under our energy consulting services, we provide a technical pro-bono and advice for full solar energy life-cycle—from generation to distribution. Our services include feasibility analysis and design through to implementation, optimization, and management of photovoltaic (PV) systems.

## 2.6. Cyber Security

Through vast experience and skilled professionals with robust digital literacy, we defend private sector, government agencies and non-state actor against cyber-attack. Our services in cyber security include;

- ⇒ Governance Risk and Compliance
- ⇒ Open source intelligence gathering
- ⇒ Threat intelligence service
- ⇒ Incidence response, digital forensic and litigation support
- ⇒ Vulnerability assessment and Penetration testing
- ⇒ Risk assessment and compliancy to security, strategy and governance
- ⇒ Manage detections and responses

## 2.7. Previous Assignments

Period	Assignment	Client
April 30 <sup>th</sup> -June 10 <sup>th</sup> , 2022	End Evaluation IAPF Food security and Nutrition Project, Somalia	Concern Worldwide
February 20 <sup>th</sup> - March15 <sup>th</sup> , 2022	Final Evaluation of Triple Nexus Pilot Project	Nexus Platform
October 15 <sup>th</sup> - December 17 <sup>th</sup> 2021	Endline Evaluation of Reconciliation and Federalism Support Project	UNDP
July 31 <sup>st</sup> - September 28 <sup>th</sup> , 2021	<b>End line Evaluation for</b> “Promoting Peace and Sustainable Resource Management in Samburu and Frontier Counties of Northern Kenya”.	Saferworld
January 10 <sup>th</sup> - February 23 <sup>rd</sup> , 2021	<b>Final Evaluation</b> for “Addressing root causes of conflict (ARC) programme, Somalia.	Saferworld
May10 <sup>th</sup> -June 18 <sup>th</sup> , 2020)	<b>Real time Evaluation</b> for Multi cash response to drought crisis in Lower Jubba, Baidoa and Gedo.	ACTED

November 3 <sup>rd</sup> - November 27 <sup>th</sup> 2019	Mid-term review of social Inclusion and development program	Concern Worldwide
June 22 <sup>nd</sup> -July 4 <sup>th</sup> )2019	Real time evaluation for drought response project for pastoral and riverine communities in south central Somalia  -	FAO Somalia
April 23 <sup>rd</sup> -May 20 <sup>th</sup> 2019)	<b>Mid-term Review</b> for “Addressing root causes of conflict (ARC) programme, Somalia.	Saferworld